

Job title	<i>Lifeguard I</i>	Grade Number	1
Reports to	<i>Pool Shift Supervisor, and Pool Manager</i>	FLSA Classification	<i>Hourly, Non-Exempt</i>
Department	<i>Public Works</i>	Effective Date	4/13/2022
Safety Sensitive Position = Yes		Work Environment, Substances Encountered	

Job purpose

Provide professional duties in ensuring safety of patrons in and around the indoor and wave pools and other associated facilities; monitoring swimmers and other patrons and enforcing all safety rules

Duties and responsibilities

Responsible for the safety of all patrons using the Swimming Pool complex

Supervise and monitor swimmers in the pool and on decks

Provide first aid, CPR, and assistance in and out of the water as necessary; handle emergencies as required

Prepare accident reports, and other paperwork

Implement preventive life guarding techniques

Enforce all facility rules using appropriate judgment and politeness

Occupy assigned station until otherwise advised

Follow proper procedures when Emergency Action Plan (EAP) is activated

Correct and or notify the Pool Shift Supervisor or Facilities Manager of any dangerous conditions in the pool complex immediately

Clean and maintain the pool and complex as required or assigned. This includes equipment inspection and repair as well as pool chemicals

Use appropriate rotation methods and rotate on time

Advocate programs and usage of the swimming pool complex

Make sure the pool is secure after each shift (lights, doors, gates, equipment)

Attend and pass all required skills at all in-service meetings

Other duties as assigned

Qualifications

1. Education and Experience:

- A. Current certifications in CPR/AED for the Professional Rescuer, First Aid, and Lifeguard Training.
- AND
- B. Demonstrable skill in swimming and emergency skills

Knowledge, Skills and Abilities:

- Working knowledge of lifesaving techniques including backboard rescue
- Strong swimming and lifesaving abilities
- Ability to communicate effectively with patrons, supervisors, and other employees
- Ability to remain alert, attentive, and responsible

- Ability to be a team player

Special qualifications

- Maintain active certifications as required in minimum qualifications.

Physical requirements and demands

- The employee frequently required moving about, positioning self upon, and ascend/descend over and/or upon varying surfaces and physical structures. The employee must have strong swim skills.
- The employee must be able to identify hazards above and underwater, at close and long distance, and must observe all happenings in the pool facility, to ensure the safety of all patrons. This also requires the ability to detect sounds and scents that may indicate a hazard. The employee must effectively exchange information with others verbally.
- The employee is occasionally required to operate equipment controls and use tools.
- The employee must occasionally move objects weighing up to 50 pounds.
- The employee must work inside and outside, in varying weather and temperatures, in wet and dry conditions. Employee may work around fumes and, on occasion, potentially toxic or caustic chemicals.
- The employee may occasionally work in stressful situations because of human behavior.

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, or skills required. This job description is subject to change as the need and requirements of the job change.